BoviSync Senior Software Engineer

Join a **fast-growing company** with a history of success. Our experienced team is focused on solving dairy herd management needs by providing **industry-leading, cloud native software**. Join us and work with a company that values:

> Personal Growth, Professional Development and Training, Supportive co-workers, and leadership, Interesting and Challenging Work, Empowerment, Recognition and Respect.

We are looking for a **senior full-stack software engineer** to join our growing team. This person will contribute to both **backend and front-end development**, including guiding other engineers on best practices and patterns around data access and modeling. We do most project work in teams of 2 or 3. As a senior contributor this person will take a leadership role within that small group, working closely with stakeholders to **deliver products that exceed expectations**.

Responsibilities:

- Work closely with other members of the engineering and product teams to design, code, and test new feature development within existing products and new product offerings
- Provide architectural guidance on new solutions
- Guide and mentor other Engineers
- Implement robust and flexible solutions to complex technical challenges
- Participate in design and code review
- Maintain current knowledge of software development best practices and trends
- Identify additional tools and resources needed for the engineering development team
- Take ownership for solving problems, learning, and meeting commitments

Requirements

- 4+ years of cloud software development experience with hands-on work in JavaScript user interfaces, backends, Django, and Celery, or APIs using an open-source web framework
- Experience in software architecture or database design
- Experience with agile software project management (kanban, scrum or other)

Preferred

- High-growth startup experience
- Experience in B2B software product development
- Experience contributing to open-source software
- Experience with software in our software stack
- Dairy industry experience

Traits of the Right Person

- Thrives with lots of autonomy
- Has an entrepreneurial spirit and enjoys a fast-changing environment
- Understands complex technical systems and enjoys finding creative technical solutions
- Owns tasks and sees them through from definition to completion

- Eager to learn and work with current tools

Software Stack includes:

- Angularjs, ES6, Svelt, Java, JavaScript, JSON, Bootstrap, GraphQL, Docker, Jira, Trello, Python, Django, Celery, PostgreSQL, Redis, AWS, Kubernetes

Compensation: Compensation is competitive, including medical, dental and vision insurance, retirement, paid-time-off and stock ownership options. **We love open source at BoviSync and will support you** in contributing to the open source tools we use.

Location: Remote Option. Expect to travel to our Fond du Lac, WI office a few times per year. Must be comfortable communicating with the team using video.

For more information or to apply for this role, please contact us at: Careers@bovisync.com